



DIRIGO SAFETY, LLC

PUBLIC SAFETY ADVOCATES

Course Title: Public Safety Performance Management

MLEAP Standard: This course meets MLEAP Standard 4.09 – Performance Evaluation Training

Time: 7 hours

Instructor: Adam Gormely

Course Description: Unlock your leadership potential in this dynamic course tailored for law enforcement professionals striving to enhance team performance and drive results. Learn how to lead with clarity, strategy, and insight in a high-stakes environment. This training emphasizes actionable leadership tools, self-awareness, and structured performance evaluation techniques. Prepare to inspire excellence, manage challenges effectively, and foster a culture of accountability and growth.

Learning Objectives:

- Define and apply key concepts of performance management beyond administrative processes.
- Develop self-awareness and self-management skills essential for effective leadership.
- Establish clear, measurable performance standards and evaluate outcomes against time-bound goals.
- Construct and implement effective Performance Improvement Plans (PIPs) to guide development.
- Conduct performance reviews and disciplinary actions with confidence, clarity, and fairness.